



The CAGP Mentorship Program 2018/2019

We are excited to announce that a new cycle of the CAGP Greater Vancouver Chapter Mentorship Program will begin May 31st, 2018. The application period is now open and ends April 16th, 2018. The program provides an enriching opportunity for experienced gift planners and those new to gift planning to offer and receive valuable professional support and knowledge and to engage in the values, ethics and objectives of CAGP. It's a way to give back to the community at large and guide and encourage the next generation of gift planners. Mentoring is a mechanism to articulate and share the genius of teaching. In addition, mentors can earn up to 2 CFRE educational point for the 2018/2019 program.

So, what can you expect from your CAGP mentorship program experience?

FAQS:

What is Mentorship?

Mentorship is a personal development relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person. However, true mentoring is more than just answering occasional questions or providing ad hoc help. It is about an ongoing relationship of learning, dialogue, and challenge. *Source: Wikipedia*

What are the benefits of participating in the CAGP Mentorship Program?

Mentors: As a mentor, there are various ways you will benefit from the mentorship relationship.

- Allows you to strengthen and broaden your experience in coaching and leadership
- Offers opportunities to gain new insights and bridge the gap between generations
- Creates a lasting impact on the learning partner and the philanthropic field as a whole
- Mutually enhancing professional experience
- 2 CFRE educational points

Learning Partners: As a learning partner, you will benefit by tapping into a wealth of knowledge from skilled and experienced gift planning professionals.

- Create a framework for exploration and growth while learning from a mentor with a proven track record and hands on experience
- Learn how to capitalize on your strengths and develop strategies to address areas of challenge
- Improve your confidence with the support and encouragement of a mentor as you refine your skills and experience
- Mentor relationships are a great way to learn from one another and improve our professional lives

Who can participate in the CAGP Mentorship Program?

CAGP understands that prospective learning partners may be testing the waters in the field of gift planning, so to encourage and enable participation CAGP offers new learning partners the opportunity to sign up for the program without joining CAGP. We welcome charitable gift planners from charities, non-profits as well as lawyers and financial advisors. Mentors need to be a CAGP member in good standing and we prefer mentors have at least five years of planned giving experience.

How does the Pairing Process Work?

The Mentorship Committee matches learning partners with mentors based on level of experience and expertise.

What is the Timeline for the CAGP Mentorship Program?

Mentors and learning partners are encouraged to meet on a monthly basis (with exception of two months) by phone, email or face-to-face as preferred, and the CAGP committee follows up on a quarterly basis to offer support or answer any questions that may arise. For continuity, CAGP looks for a minimum commitment of a 10 months partnership between a mentor and learning partner. The program cycle runs May 2018 through May 2019.

The mentor partnership is a mutually enriching relationship that blends academic learning, wisdom, and reflective discussion. For most, finding the right mentor can be a difficult and time consuming process, however, the CAGP mentorship program shortens that process by matching and introducing candidates according to their skills and needs. All mentors are senior in their experience, and are actively employed in key gift planning positions.

PROGRAM DETAILS

Learning Partner Applications for the **CAGP Greater Vancouver Chapter Mentorship Program** are now being accepted. The deadline for application submission is **April 16, 2018**.

Overview of 2018-19 program dates:

Feb 22 -April 16th 2018: Registration

May 31st 2018: Kickoff event

June, Sept, Dec 2018 and March 2019: Quarterly Check in with pairs

May/June 2019: Wrap up event

Get involved today! Complete the appropriate questionnaire at the links below to get started.

[Mentor Questionnaire](#)

[Learning Partner \(Mentee\) Questionnaire](#)

If you have questions, or to submit your questionnaire, please email Nicole Jeschelnik at Nicole.Jeschelnik@vancouverfoundation.ca or Allison Felker at Allison_Felker@vancity.com.